

David W. Ross

ANNUAL REPORT

1999

*The Congregational Church of Austin
408 West Twenty-third Street
Austin, TX 78705-5214*

Brazos Association
South Central Conference
United Church of Christ

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ANNUAL MEETING
The Congregational Church of Austin
January 23, 2000
(Review of 1999)

AGENDA

CONVENE: 12:45 PM
CALL TO ORDER:
INVOCATION

John Moore, Moderator

REPORTS

- ✓ Minutes of Previous Annual Meeting
- ✓ Financial Secretary's Report
- ✓ Treasurer's Report
- ✓ Clerk (Vital Statistics)
- ✓ Staff Report

Tommie Pinkard, Clerk
Mary Sinclair
John Burlinson
Tommie Pinkard
Yoshi Kaneda, Pastor

Boards and Committees

- ✓ Trustees
- ✓ Deacons
- ✓ Christian Education

George Lemley, Chair
Mathis Blackstock, Chair
Doyal Pinkard, Acting Chair

Committees/Other

- ✓ Property Sale
- ✓ Site Selection/Building Program
- ✓ Nominating

George Lemley, Chair
David Ashton, Paul Deisler, Co-Chairs
Pat Oakes, Chair

Cap. campaign

BUSINESS

- ✓ 1) Election of Officers for 2000
- ✓ 2) Adoption of Budget, 2000
- 3) Other

ADJOURNMENT

Congregational Church of Austin, U C C
Minutes, Annual Meeting, January 24, 1999

Moderator Fran Briggs called the meeting to order at 12:55 p.m., and it was affirmed that a quorum was present. The members joined in reading the invocation prayer printed in the January 24 church bulletin.

The moderator called attention to the minutes of 1998 church meetings published in the 1998 annual report. Jim Tomasek moved that they be accepted as printed; Pat Oakes seconded the motion, and it was approved without objection.

The Financial Secretary's report and the Treasurer's report were accepted as printed in the Annual Report. Secretary Jean Appel remarked that we spent more than we took in 1998. Dick Jackson moved to commend Jean Appel for four years of dedicated service as financial secretary. Pat Oakes seconded the motion, and it passed with applause.

Treasurer John Burleson pointed out that we spent 95% of the amount budgeted for last year. Jim Tomasek asked if the financial secretary's and the treasurer's reports are ever audited. He said that an audit is protection for the officers, and most congregations do this. Should this be considered by the Trustees or the Coordinating Council? The moderator will research this question.

The minister's report was accepted without further comments. Kay Lewis, youth minister, discussed intergenerational outreach projects listed in her report: the Heifer Project, Hands on Housing, and intergenerational evenings.

For Trustees, chair George Lemley reported that environmental studies have been done on the church, as well as checks of mechanicals, i.e., electrical, plumbing, heating, all of which would need to be done before a sale of the property was concluded. George asked for anyone with information regarding the whereabouts of the McNeely will to contact him.

Steven Domingue, chair, presented the Deacons' report with thanks to all members of the Board of Deacons for their service.

Carol Barrett, chair of the Board of Christian Education presented her report with the comment that the number of youths participating in Christian Education activities was growing.

At this point, Suzanne Bradford asked to suspend the agenda so that the congregation could meet the architect recently hired by the Board of Trustees: Keith Hickman, principal of Opus 3 Architects of Round Rock. Mr. Hickman remarked that he has worked in Round Rock for 15 years, designing primarily churches and schools. He graduated from Texas Tech in 1975. He is looking forward to working with us. He will suggest committees and procedures to help us let him know what we need.

Vic Appel reported for the Publicity Committee that we have had a "fantastic year," including a successful Easter Sunrise service and the establishment of a web site

with the help of John Kirch that Dennis Murphy will preside over as webmaster. He said that we need every member to consider himself or herself a member of the Publicity Committee, because the most effective way to grow is for every member to bring someone to the services.

Sara Ross, chair of the Music Committee, made a correction in her report: The pianist's surname should be spelled Castle, not Cassel. Norma Hawes commented that she wanted to make sure Nodie Murphy was credited for leadership of the choir. Sara said that both Nodie and Norma led the choir admirably. Vic Appel moved to commend Nodie for her outstanding leadership of music activities. The motion was seconded by Carol Barrett, and passed without objection.

For Enlistment and Stewardship, Chair Rambie Briggs commended the committee's work exploring needs. He reported that we received more pledges for 1999 than we ever did in for past years.

For Buildings and Grounds, Lillie Webb offered the report. There were no questions or comments.

Discussion of relocation committees led to John Moore's asking what our asking price is for the present property. It is \$1.15 million. A correction in the Site Selection Committee's report: Barbara *Eden* should be Barbara *Reynolds*.

Dick Jackson presented the Vision and Mission's Committee's proposed mission statement, and it was discussed. Some questioned whether we needed another generalized statement, or whether we needed a more practical tool to guide us to commitment. Doyal Pinkard noted that the mission statement did not mention youth education, worship, or other specific activities. Dick said he was willing to continue working on a mission statement if more members will participate in formulating it. It was agreed to take up this question under New Business.

Rambie Briggs reported for the Capital Fund Campaign Committee, which has voted to postpone the campaign because as yet we have no idea how much capital we need to raise. He reported that we have hired a consultant, Ed Mehlhaff, and we have assembled volunteers to work in various subcommittees for the campaign. He said that every member will be needed in the campaign when it begins. The volunteers' training session set for January 31 has been postponed, but it will be led by Ed Mehlhaff before the campaign begins.

Jim Tomasek led a partnership relocation discussion. He presented a draft paper entitled "A Paper for Self-Understanding on the 'Unique' Qualities of the Congregational Church of Austin United Church of Christ" or "What from our past do we need in our future?" This came about because of the possibility of partnering or merging with another church. He discussed the fact that as a congregation we need

Material
for search
committee

to move to a consensus on this topic rather than an up or down vote. He made it clear that we are not in the process of considering merging at this time. Rather, we are in a process of discovering who we are and what the possibilities are. His committee of five met in two long sessions to identify items of significance and importance in this church, and they listed several items which are included in the draft paper. Pat Oakes read a description of our church written by Nodie Murphy and will make copies to include with this record. Jim says the question is how to express Christian unity yet not appear exclusive.

John Moore said we need consensus on who we are, what we are to do. He said we need a tool to evaluate our options. The mission statement could be that tool. We need to get together the unique qualities committee and the mission statement committee. Vic Appel called this "functional analysis." We should prioritize our unique qualities and what we think we should do (i.e., youth education, social outreach), and then compare our priorities with those of others who want to merge. Then we can ascertain if their profile is similar enough to warrant further investigation of the possibility of merging. He said we need a workable document to show how ideals are implemented in action, and list priorities -- apply practical to the lofty. This is an important task that will affect what we do in the new year.

Michael Adams made a motion that we resolve that this congregation is not at this time seeking to merge with another church. The motion was seconded by Dennis Murphy. Discussion: David Ashton said we should vote no because of all the unknowns; we should keep our options open. Rambie Briggs also expressed a desire to vote no. Carol Barrett called the question. The motion to close debate passed. Michael Adams' motion was defeated by voice vote.

Fran Briggs said that the new Coordinating Council needs to parcel out the tasks to deal with this issue very quickly. She said the defeat of this motion means the congregation is ready to have some further exploration of this idea. John Moore said we need a specific process with a short timeline to discuss mergers.. Carol Barrett said that every board and task force will be meeting within the next month to organize and get their work started. All could discuss this, and list what the group is doing or should be doing. This could be reported to the Coordinating Council for preparation of a combined list of priorities. She suggested that the moderator direct all board to address this issue and report within 30 days. Dennis Murphy said all boards could come up with a list to apply to some of our prospective "marriage partners" as a litmus test. We should be in agreement on the concepts we value most and the mission we aspire to for our church. Rambie said we need to formalize a way of interaction; we need to create a mechanism where we can have a dialogue with others considering a merger.

Jim Tomasek noted that we are open to the idea of considering merger but we have made no decision either for or against merging at this time. Ben White noted that we are already working with other church entities in Austin, like Austin Metropolitan

Ministries. Sara Ross added that any other church that approaches us should also have formulated a list of priorities that we can study before we discuss merging.

Dick Jackson announced a meeting to work on the mission statement next Sunday after worship services, and invited anyone interested to come join the committee and work for a consensus on mission that is more specific than the statement we have so far. Steve Domingue has made a compilation from a survey of members' input on priorities that can be used as a starting point for a commitment statement. He will bring it to the mission statement meeting.

Election of Officers: Dave Ross presented the slate of nominees for office and moved that it be accepted. Pat Oakes seconded the motion. Mary Charles Williams nominated Cathy Hubbs as a representative to Austin Interfaith and this was approved. The motion to accept the slate of officers for 1999 was approved unopposed.

Doyal Pinkard requested that the Coordinating Council consider his suggestions reported on pages 5 and 6 in the 1998 annual meeting minutes concerning youth delegates and the filling of vacancies. Vic Appel suggested that the Nominating Committee try to act expeditiously when there is a vacancy, and that will solve the problem. He said the boards and committees should suggest possible names to the Nominating Committee. The problem of youth members of boards needs to be addressed by the council.

The new moderator, John Moore, took charge following the vote for new officers. He led a round of applause to show appreciation for Fran Briggs' hard work during the past three years.

John Burlinson reported for the Budget Committee. He presented the proposed budget and called attention to one typographical error. The figure in line 10 for 1999 should be \$1,000. He noted that the Budget Committee assumed that no moving expenses or selling expenses should be included in this budget; that any expenditures of that nature would come from Capital Campaign funds. John Gage moved acceptance of the budget; Dennis Murphy seconded, and the motion carried without opposition.

|| Under other business, Vic Appel noted that our custodian needs a list of duties as formulated by the appropriate committee and Yoshi.

|| Regarding an external audit: Jim Tomasek suggested the Coordinating Council look into this.

John Moore said that in regard to a goals and mission statement, each committee and board should devise their goals for the first quarter, the year and for the long term, looking at the constitution and bylaws and at our vision statement. They should work

2.
agenda form for each committee, to show items for discussion, tasks, and assigned responsibility for the tasks. David Ross said he has job descriptions for all offices, and Louise Whitworth has a file of them in her office for quick reference.

Suggestion: The next church directory should include E-Mail addresses.

Rambie reported for Nodie Murphy her suggestion that we establish a "committee night," and asked that the Coordinating Council discuss this.

There being no further business, Pat Oakes moved that we adjourn; motion passed.

Respectfully submitted,

Tommie Pinkard, Clerk

The Congregational Church of Austin, UCC
Minutes
Congregation Meeting, May 23, 1999

The meeting was called to order by Moderator John Moore, following Sunday worship services and lunch.

Item 1: For the Deacons, Chair Matt Blackstock moved that the congregation accept for membership Brenda Tingle, coming from St. Paul's Episcopal Church in Modesto, CA. The motion was seconded by Marylu Mills, and approved unanimously by the congregation.

Item 2: Proposed amendment to the church bylaws eliminating the requirement that there be youth members on all the major boards. The Nominating Committee has not always had enough eligible youth to meet this requirement, but the amendment does not mean that youth participation is not desired. Paul Deisler moved the amendment be accepted, adding that the job descriptions of the boards be also amended to state that they should encourage youth participation. Kristin Galle seconded the motion, and it was passed unanimously.

Item 3: Presentation of Mission Statement. Dick Jackson discussed suggestions that had been made after distribution of the draft of the Mission Statement. There was discussion of the phrase "prophetic criticism," which Dick explained. It meant that the church should act in the way of the Old Testament prophets to bring attention to evils and social inequities that Christians should attempt to put right. After lengthy discussion of the wording and whether the church should speak out on political issues, the consensus appeared to be to approve the statement as presented, with one amendment, adding the phrase "and care" so that the sentence reads ". . . promote the integrity, justice, mercy, and peace God intends for all creation, reaching out in ministries and partnerships of prophetic criticism *and care*." Dick Jackson moved acceptance of the Mission Statement as amended; Kristin Galle seconded, and motion carried.

Item 4: Grant Task Force Report. Fran Briggs reported that the Texas Methodist Foundation approved a \$78,209 grant for underwriting costs of adding a full-time Parish Educator/Outreach Coordinator to the staff of the church. The grant is for \$36,209 in 1999; \$26,000 in 2,000; and \$16,000 in 2001. In the last two years the church will be expected to make up the difference out of its operating budget. The Coordinating Council at its April meeting selected members for a search committee to fill the position of Parish Educator/Outreach Coordinator, and John Moore listed the members: Carol Barrett, Vic Appel, Doyal Pinkard, Susan Ashton, Steven Domingue, Lynn Lemley,, Matt Blackstock (for Deacons), Kristin Galle (for Trustees). Fran Briggs will not be able to serve. Michael Adams volunteered to fill this slot. Vic Appel explained that the position to be funded will be for a person to minister to parents as well as to children, in an effort to bring the Christian perspective to everyday problems of living. There were many questions concerning the duties of this person: did they overlap or supplant those of a youth minister or Christian education minister? Because of the questions, Carol Barrett suggested that the Coordinating Council should study the issue and provide guidance, so the council will

meet on May 25 with the search committee for this purpose. A question as to whether supplemental funds for the next two years might be available from the Sterling Turner Foundation was answered in the negative; that group has already said no. Yoshi said, however, "We will try again."

Item 5: Reports from Relocation Committees:

(A) Site Sale Committee: George Lemley discussed the procedure for selling the present church property and reviewed activities of the committee and the designated realtor during the past year. He reported that two entities were at this time preparing letters of intent. He said others have expressed interest if the price was lower than \$1.125 million. John Burlinson expressed appreciation to George for his ongoing faithful service in the effort to sell the church property. The congregation approved with applause.

(B) Site Selection Committee: Dave Ashton reported that the selected architect has the input from various boards and committees of the church and has put together a program from our input. This will be used to design the church after a site has been selected. The architect believes our "dream" calls for 17,000 square feet, costing an estimated \$2.4 million. Phase 1, the sanctuary, would be 8,000 square feet for \$1.2 million. Dave has asked him to let the committee know what we could get for \$1 million. We have received a bill for \$6,500 from the architect for one half of the schematic design portion of the job. The total architect's fee will be \$84,000, broken down as follows: Schematic design: \$12,600; Preliminary design: \$12,600; Construction documents: \$33,600; Bidding services: \$4,200; Project observation: \$16,800 (based on \$1.2 million construction). Dave estimates we will be half way through Phase 2 (Preliminary design) by the end of 1999. After a site is selected it will take 4 to 6 months for the design-permitting process. Then, it can be built in less than 12 months. After we hire a realtor for possible building sites, we could probably have a site in 6 to 8 weeks. The architect is set to analyze three possible sites for us. It was pointed out that Yoshi will be retiring, probably before the summer of 2001.

(C) Capital Campaign Committee: Rambie Briggs reported that the committee has set up the structure for a capital campaign and has secured a fundraiser/consultant. However, until we know how much money we need and what we are going to do with it (so we can prepare a case statement), we cannot start the campaign. In our quiet, low-key solicitation of pledges, which we must have in place before we apply for a no-interest building site loan, we had a response totaling \$120,000, more than enough to qualify.

Item 6: Coordinating Council Report on Dialogue Task Force: John Moore reported that at the present time three area churches have expressed interest in discussing merger or partnership with us, Shepherd of the Hills, University Christian, and United Christian. All are affiliated with Disciples of Christ, and United Christian is already a merged UCC-Disciples church.

Shepherd of the Hills, in West Austin off Loop 360, has 250 members, with a young membership, and a minority percentage similar to ours. It is active in mission in the city. It has a budget of \$250,000. It has several acres and a Fellowship Hall and an Educational Building, but no sanctuary yet. It is a liberal church with many youngsters.

University Christian at 25th and University also has 250 members; with two ministers. Members include many retired persons, but also a number of young professionals; not a large Sunday School but a firm mission to minister to the University of Texas.

United Christian has its new property (6 acres) on Parmer Lane. Its pastor retired, and an interim is in place. The dialogue task force has not met with representatives of this church yet, but received a letter from Carol Kolsti, representing the church, expressing interest in exploring opportunities with us.

In discussion it was explained that "partnership" can take many forms: sharing a building but having separate services, having separate or joint Sunday Schools; cooperating in mission activities or running separate programs; or doing everything jointly but simply reporting to different church entities, i.e. Disciples and UCC. Bill Phillips remarked from his experience with merging congregations in Milwaukee that churches that need to merge find that they need to merge *again* some years later, and that in most instances one church gobbles up the other like "Pac Man." John Gage spoke on proceeding with the dialogue with other churches; keeping in mind that we should merge because we want to, not because we need to.

Rambie Briggs said we have lots of options; we should continue the dialogue. He said University Christian said we could simply share facilities if that was what we wanted to do and then unite closer at a later time if we desired.

Dave Ross asked if we can keep this dialogue going and at the same time continue on a parallel track toward building our own new facility? Paul Deisler commented that the Relocation Oversight Committee should meet to discuss this question and make recommendations to the church. He also suggested we suspend site selection until we make a decision on merger or partnerships. Yoshi Kaneda suggested a 6-month moratorium on site selection while the dialogue task force does its work. He says the ROC and the Coordinating Council need more guidance, more information and exploration before they can present options for the congregation to consider.

Carol Barrett expressed her concern about our ability to support a bigger church at a time when the giving pattern in our church seems to be giving less rather than more per capita each year. Also we are considering more obligations, like the matching funds in 2000 and 2001 for the outreach coordinator and for a second pastor in training for several months before Yoshi retires. She said we need to elucidate our "first principles" on why we come to church, what is absolutely necessary for us to keep no matter what, and this must be kept in mind when we are in dialogue. John

Gage said we need to keep a positive outlook, and keep in mind what we value (like 3-hour talk sessions). Susan Ashton expressed her "pro-merging" position rather than going it alone at a new site. Andrew Barrett pointed out that with a merger, we would have more people, and we could do more as a church, have a larger variety of activities, more mission projects. Kristin Galle registered her opinion that we should *not* consider mergers. Kathleen Strong said we are an aging membership, and many members can't do what they did 10 years ago. We need more people to share the load. We need to look at growth options.

Dave Ashton said we would not get into site selection until we had a realtor on board. Fran Briggs said we could go ahead and buy land and then if we decided on a merger, we could sell it.

Vic Appel expressed concern about a merger because the UCC is not well represented in this state. He said with Austin growing, we should have an opportunity to grow. People who are good prospects for our church are moving to this area. He asked, are we considering a merger because we don't believe we can finance a move on our own?

John Burlinson said he felt the love here 4 1/2 years ago when he first came, and he wants to enlarge this church to keep that atmosphere. He pointed out that we are already spending money on a new location, with architect's fees due. Dick Jackson remarked that he does not believe that many of those moving in to Austin are the kind of people who would affiliate with our church. Steven Domingue remarked that perhaps we should be looking for "friendship" not "marriage" in our discussions with other churches, where we could combine efforts in service and worship to enhance what we would like to do.

Dave Ashton said that once we engage a realtor we have started a process to buy a site; we need to be serious then, not considering other options.

John Moore then led discussion on *Item 7: Issues to be Determined by Congregation:*

- Whether the congregation desires to actively pursue partnership options with other churches;
- whether the congregation desires to pursue partnership options with only one other church;
- whether the church should suspend site selection and/or capital campaign activities while exploring partnership options; and
- whether the church should accelerate the site sale process.

Item 8: Action to be taken on Resolution of Foregoing Issues:

Michael Adams moved; Fran Briggs seconded, a motion that we reaffirm the process of site sale, selection of a new site, and design of a new facility and plan to move as expeditiously as possible. Motion approved.

Dick Jackson moved; Nodie Murphy seconded, a motion that the Coordinating Council

and dialogue task force undertake dialogue toward partnership with other churches. Motion carried.

Paul Deisler moved that the task force enter into dialogue with a broad spectrum of churches and then bring to the Coordinating Council by October 1 their preferences involving one or at the most two churches; i.e., their first choice for further merger discussion and a second choice if the two alternatives appear of about equal value . Motion seconded; approved.

Dave Ashton moved that Site Sale Committee *not* be directed to accelerate the sale process. Motion seconded and approved.

John Moore requested that the relocation committees set up a time line for presentation to the Coordinating Council at its next meeting that shows anticipated spending of money from available relocation funds.

Dennis Murphy moved that the Coordinating Council have a development plan for long-range activities of the church, to include pastoral leadership during this period. Seconded and motion carried.

Pat Oakes moved we adjourn; meeting adjourned at 4 p.m. with the congregation in a circle of joined hands singing "Blest Be The Tie That Binds."

Respectfully submitted,

Tommie Pinkard, Clerk

Congregational Meeting, June 27, 1999

The meeting was called to order by Moderator John Moore immediately following Sunday worship services. He announced that the purpose of the meeting was the formal establishment of the office of parish educator/outreach coordinator for the next three years, and a commitment to fund the supplement of the Methodist Foundation grant in the second and third years.

Kristin Galle, chair of the search committee for this new position, said the committee needs the firm commitment so it can assure qualified applicants that it will last three years. Paul Deisler noted the importance of having the security of an experienced leader when Yoshi Kaneda retires in two years. Fran Briggs said the job description includes coordinating mission projects as well as education and youth activities. Susan Ashton, Sunday School Superintendent, said we need strong leadership in the youth area. Paul Deisler and Michael Adams pointed out that budgeting for the supplement could be stretched over several years, since it would be over several fiscal years. That is, the third year could be paid for in the third and fourth year budgets.

Paul Deisler moved approval of the motion to establish the office of parish educator/outreach coordinator and supplement the grant as required in the second and third years. Matt Blackstock seconded the motion, and it passed unanimously. There being no further business, Rambie Briggs moved adjournment.

Respectfully submitted,

~~Tomie~~ Pinkard, Clerk.

Congregational Meeting, August 29, 1999 - Minutes

Meeting was called to order immediately following worship services at noon on August 29. Fran Briggs, past moderator, presided.

Kristin Galle announced that the search committee had no recommendation to make to the congregation concerning the position of parish educator/ outreach coordinator. She said the committee would probably have a recommendation within a week. Therefore, a congregational meeting was called for September 5.

Matt Blackstock spoke for the deacons regarding the adoption of a refugee family. He said that the cost would be \$1500-2,000 for one person, or up to \$3,000 for a family, plus household items. The time involved for intense effort would be three to four months. He said that the church had received for this purpose apartment furnishings that had belonged to a friend of Kristin's who died recently. They are stored in the church basement.

Matt moved for the deacons that we agree to support a refugee family. Motion was seconded. Matt said that members are being canvassed to serve on an implementation committee. Jim Tomasek reported that people are willing to do certain things, but no committee has been organized yet. Suzanne Vanderpoel suggested that perhaps we should wait to take action until volunteers have had an opportunity to sign up. Dave Ross said that at the last meeting we voted to delay action until we had a committee.

Andrea Putz suggested that the telephone tree could be activated to seek volunteers. Matt said we need 12-15 volunteers on the committee. He emphasized that the refugees sponsored are helped to become independent as soon as possible. Pat Oakes said that if we don't have enough volunteers, perhaps we could do this in partnership with another church. Matt said the deacons considered this, but thought it would be too cumbersome to work. He said we need a special gift to carry forward the project.

Fran Briggs mentioned that a larger Episcopal church in Austin had considered sponsoring a refugee family and had reluctantly voted not to do so because not enough volunteer help could be counted on. John Gage added that we too are busy with other projects, involvements, over a three-year time line. Tommie Pinkard suggested calling for volunteers, with a special message in the newsletter, and a sign up sheet made available. Then we can see if we have enough help for the project. Matt said that there would be various job opportunities, small and big commitments.

Matt then moved to table the motion for one week, to see if enough people volunteer in a week. Michael Adams seconded the motion to table, and motion carried.

Pat Oakes moved we adjourn. Meeting adjourned.

Respectfully submitted,

Tommie Pinkard, Clerk

Minutes
Congregational Meeting, September 5, 1999

Meeting called to order by Moderator John Moore immediately following morning worship services. He recognized Jim Tomasek who moved to take off the table the motion to adopt a refugee family. He reported that Mary Sinclair has agreed to coordinate our efforts, and 12 people have volunteered for the refugee family committee. Dave Ashton seconded the motion.

Discussion: George Lemley for Trustees discussed ways to fund the estimated \$2500 for this effort. He suggested that if necessary the trustees thought we could use interest from funds in the building fund. However, Doyal Pinkard objected to using money in the building fund for anything other than our relocation. Paul Deisier moved that we fund this venture by subscription and not by using these capital funds. Michael Adams seconded, and this motion carried.

The original motion by Jim Tomasek then passed unanimously.

John then called on Kristin Galle, chair of the Search Committee for Parish Educator/Outreach Coordinator, reported that the committee has selected Beverly Lawson, member of the Disciples church, to fill this position. She is an ordained minister of the Disciples with a masters degree from Bright Divinity School, a Certified Mediator, and an attorney. She will be able to start in three weeks. Carol Barrett moved to accept the recommendation of the committee to select Beverly Lawson; Michael Adams seconded the motion, and motion carried.

There being no further business, Jim Tomasek moved we adjourn. Meeting adjourned.

Respectfully submitted,

Tommie Pinkard, Clark

Congregational Church of Austin
Called Congregational Meeting October 19, 1999

John Moore called the meeting to order after Sunday worship services. He introduced a resolution proposed by the Coordinating Council for consideration by the congregation.

Copies of the resolution (attached) were distributed, and discussion followed. The resolution called for the congregation to direct the Capital Campaign Committee to create a plan for an ongoing capital solicitation program but to suspend all other relocation activities, to appoint a Pastoral Search Committee and a Centennial Celebration Committee, and to instruct the Dialogue Task Force to proceed with short-term joint activities with other churches and with exploration of long-term partnership options, and to report back by October 1, 2000.

Discussion followed on the wisdom of having a capital campaign before we have decided on whether to partner in some way with another church and before we have case statement -- which means we are not clear on what we are raising the money for. Rambie Briggs proposed an amendment, to create and implement a building fund rather than a full-blown capital campaign. After further discussion, the term was changed to "relocation fund" to restrict the fund's use to relocation, and the paragraph worded to specify that raising funds for the relocation effort be considered part of our stewardship efforts.

The amended paragraph of the resolution was read, as follows:

1. Direct the trustees and the Capital Campaign Committee to create and implement a relocation fund program to continue through the transition in pastoral leadership and the centennial celebration (April 2001) and integrate this program in to the regular stewardship activities of the church.

Paul Deisler moved the amendment be accepted; Cathy Hubbs seconded. The amendment passed.

The revised resolution, as proposed by John Moore for the Coordinating Council, was then approved unanimously.

As chair of the Board of Deacons, Matt Blackstock proposed that Cecile Ervin and Sally Tomasek be approved for membership. Rambie Briggs seconded. Motion was approved unanimously.

There being no further business, Pat Oakes moved we adjourn. Approved.

Respectfully submitted,

Tommie Pinkard, Clerk

CONGREGATIONAL CHURCH OF AUSTIN
OCTOBER 17, 1999

RESOLUTION

In accordance with action taken at its meeting on October 11, 1999, the Coordinating Council of the Congregational Church hereby presents to the congregation for approval the following resolution concerning future plans and activities for this church:

BE IT RESOLVED, THAT THIS CONGREGATION SHALL:

- 1) Direct the Capital Campaign Committee to create a plan for an ongoing capital solicitation and fundraising program to continue through the transition in pastoral leadership and the centennial celebration (April 2001) for the purpose of providing for a new church location; *see amendment*
- 2) Suspend all other relocation activities until after selection of a new pastor;
- 3) Create immediately a Pastoral Search Committee to proceed toward a time line that leads to the installation of a new pastor in April 2001;
- 4) Create immediately a Centennial Celebration Committee to plan ways to celebrate the past, present and future of this church, recognizing its centennial in April 2001;
- 5) Instruct the Dialogue Task Force to proceed with specific short-term joint activities with other churches with the active support of all church boards and committees, to explore long-term partnership commitment options, and to report back to the church on or before October 1, 2000.

BE IT FURTHER RESOLVED: That all those members of the church who by their hard work on various committees have endeavored to further relocation process accept the thanks and appreciation of the entire congregation. The groundwork they have completed will be of inestimable value when relocation efforts are reactivated.

Amendment to Resolution, October 17, 1999:

1.) Direct the Board of Trustees and the Capital Campaign Committee to create and implement a relocation fund program to continue through the transition in pastoral leadership and the centennial celebration (April 2001) and to integrate this program into the regular stewardship activities of the church.

Amendment passed at congregational meeting held October 17, 1999.

Tommie Pinkard, clerk.

THE EVENTFUL YEAR

(Pastor's Report, 1999)

JANUARY - "Divine Drama" classes resumed and continued until the first part of May. Evaluations were generally affirming and appreciative. Two special offerings were received: Heifer Project and Just Peace Appeal. Yes, we are a "giving" congregation. Our Annual Meeting turned out to be a spirited, with many participating in discussion and debate covering serious matters like our relocation process. The new officers were installed on the last Sunday and all were ready to grapple with our church's future. (By the way, Yoshi was invited by Chaplain Don Brewington of Huston-Tillotson College to take part in a Prayer Service celebrating the birthday of Martin Luther King, Jr. on campus, January 15.)

FEBRUARY - Oh, the Grant Request Task Force worked harder to meet the deadline for submitting a solid proposal. Our special Thanks to Fran Briggs, Chair, Vic Appel, Carol Barrett, Kay Lewis, Doyal Pinkard and Yoshi who hand-delivered the report to the Texas Methodist Foundation. Jim Tomasek, with assistance from Kristin Galle and John Gage, led our Ash Wednesday Service leading us into the Lenten Season. Do you remember, we had a delightful Joint Potluck with the Korean Church on February 21? Their choir sang a few anthems, beautifully, before we shared food together. Thanks to the Fun & Fellowship committee for coordinating this event.

MARCH - No one was interested in CROP Walk this year, but the offerings taken at the Christmas Day Service in December were given to this purpose. The Jugglers' Group, mostly attended by younger women, has met monthly for sharing and mutual support. . . and at times discussed themes such as "Affluenza," Also, the Site Selection/Building Program Committee has met numerous times to secure an architect firm and to focus on the basic designs of our future facilities. (Please read the important report of their decisions elsewhere.)

John Towery and Yoshi, with Ching-fen Hsiao and Terry Provance, had a GREAT visit in Okinawa. Their hospitality extended to us was just overwhelming! (John and Yoshi visited Kyoto and Nara prior to Okinawa. Yes, we were saturated with so many Buddhas!) Our Annual Luther Burbank Memorial Plant Swap was another success! Is there any better way to celebrate the season of spring? Thanks to Vic Appel. Intergenerational Nights planned by the Board of Christian Education has been rolling along well. . . Then came Palm Sunday and. . .

APRIL - Easter. Around 250 people attended the Sunrise Service on top of Mt. Bonnell with Mark Miller, Conference Minister, preaching and Melanie Wilkinson singing solo. A delightful occasion for publicity and low-key evangelism. After a long period of time (almost two years?), and hard work, our Vision/Mission Committee finalized the church's Mission Statement late February and brought it before the congregation to study in April. With strong affirmation, the congregation voted for it at the special meeting on May 3. By the way, the Dialogue Task Force appointed by the Coordinating Council started to meet. Conversations were exchanged between the Shepherd of the Hills Christian Church, University Christian Church and our representatives. The latter was a heartwarming experience.

MAY - Our hearts sank to the lowest bottom when Skip and Karen Sirnic were murdered in Weimar, Texas, along with the senseless killings at Columbine, Colorado. We were confronted by the "evil" powers of this world and were all in a penitent mood searching for courage to overcome the demons. O, the Congregational Meeting on Pentecost Sunday turned out to be

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a really tough one for all of us! Our hot debate centered on the agenda item "Establishing a "Timeline," with much emotion, dreams and feelings expressed. The edgy issue was to go on the parallel paths of "relocation" and "partnership" options. John Moore, our Moderator, wrote an excellent report on this meeting. (You can find it in the June issue of "The Visitor," our newsletter.) Yes, "the meeting went on for several hours but was never dull."

JUNE - Andrew Barrett, youth delegate, attended the South Central Conference Annual Meeting in Irvine, with seven other members of our church. Tommie Pinkard played a key role there as a Board member. Austin Interfaith sent several members to fellowship with us on Father's Day Sunday. Yoshi, a delegate from the Conference, participated in General Synod 22 in Providence, R.I. followed by several days of excursion in Boston, Plymouth and Cape Cod, with Setsuko. The Search Committee was organized and went to work to secure a person to fill the new staff position of Parish Educator/Outreach Coordinator.

JULY - We did not slow down in summer. "Fire in the Belly" has become a catch phrase ever since Mark Miller met with an extended Relocation Committee one evening. We asked ourselves, "Do we have fire in the belly?" Kay Lewis made her final report on the 3 year Grant Project as Youth Minister at our church and we bid a farewell to her on Sunday, July 25. While the Search Committee had been busy for interviews, etc., our Board of Deacons initiated a process of ordination for John Gage in the United Church of Christ.

AUGUST - The Board has also pursued a mission project to sponsor a refugee family, initially from Kosovo. The congregation, after a few meetings, approved the project and began to raise money for it. Our heartfelt THANKS to Matt Blackstock and Mary Sinclair who spearheaded. Later, we were assigned a family from the Congo, by AMM and CWS. Yes, we are eager to welcome them to Austin. The Church and Ministry Committee of the Brazos Association unanimously approved John Gage as a candidate for ordination. Did you know some members worked hard on Church 'Work Days,' June 5 and August 7, under the scorching sun? We are truly indebted to these spirited workers! The Search Committee recommended Beverly Lawson for the new staff position of Parish Educator/Outreach Coordinator on August 30 and she started to work on September 20.

SEPTEMBER - Then came a series of cottage meetings where members were invited to discuss the draft timeline for relocation proposed by our Coordinating Council. All kinds of diversities surfaced through these meetings. We had to face up to some big problems. First, no reasonable written proposal by a possible buyer of our property had been submitted to us, although a realtor had worked with us almost two and a half years. Second, real estate values in Austin climbed too high for our members to finance it without jeopardizing our general budget for ministry and mission. Third, most of us got really "tired" and "scared" of going into a new venture at this time. Sort of defeatism has set in or, rather, a quiet resignation? A positive side of our life together was, however, evident when the Tuesday Seminar was launched. That was a very first attempt for our church to understand and affirm our human sexuality issue to become truly an "Open and Affirming Church." Jo G Hudson, from our sister church in College Station, was a great help as special guest speaker.

Because of persistent efforts by Jim Tomasek, Suzanne VanderPoel and Yoshi, the officials of Huston-Tillotson College cordially invited our representatives to the first meeting of a Partnership Planning Group on campus. Our enthusiasm in planning to meet at least once a month did not,

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however, materialize because of inclement weather at a soccer game, total lack of interest on behalf of students to get invited by us for Thanksgiving weekend dinner, and bad timing for their Christmas Concert (Everyone was so tied up!). We do want to see something happen...quick!

OCTOBER - Another delightful and meaningful Joint Worship Service took place at University Baptist Church on World Communion Sunday. Did you know, this time our church school classes invited their students to come and join in and had a great time together? October meetings of the Coordinating Council, Site Selection Committee and Congregational Meeting were all geared to suspend and delay the relocation process until after a new pastor arrives. The last ditch efforts on Yoshi's part did not work at all, even though Gary Roberts of BHM proposed the most generous loan offer to our church believing in our church's potential and importance in this region. Yoshi had a few sleepless nights blaming his lack of vital leadership in the process. Oh, all of us have worked sooo HARD. . . but . . .

The delegates from Okinawa, visiting a second time, were again welcomed by our members and our sister churches in the Brazos Association. They visited, and were hosted, by Lago Vista, Coupland, Burton, College Station, Bryan and Austin with their mission well accomplished.

The Fall Meeting of the Brazos Association held at Schulenburg on a Saturday morning turned out to be very controversial regarding approval of ordination for John Gage, although John did an outstanding job in his presentation and in answering questions in examination. Because of his sexual orientation, the votes were divided. Thirty-seven (37) - "for," and twelve (12) "against."

The "Hands on Housing" Project, headed by Andrea and Karl Putz, was joined by 17 members and a dozen or so UT students one Saturday. The workers were all proud to see a big difference actually made at the home of an elderly person.

NOVEMBER - The Installation Service for Beverly Lawson took place with Kristin Galle, Search Committee Chair, as preacher on Sunday, November 7. The service was followed by a welcome luncheon and special meeting for the church families: "Celebrate Our Gathered Family," chaired by Carol Barrett. All Saints Day Celebration was observed one week later, on Sunday November 14 (but we were successful in securing the Memorial Candle for the Simnics which was express-mailed from Houston.) Thanksgiving Sunday was celebrated by all, stressing on our Pilgrim heritage.

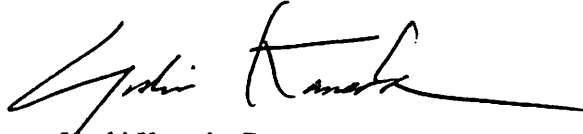
DECEMBER - Sunday, December 5 was this year's Confirmation Sunday. A really memorable one for us all. Kathleen Hawes-Domingue, at the last minute, decided not to be confirmed at this time. Although she had prepared the assigned paper, "My Vision for My Church," she was also ready for another statement. After a considerable struggle on her part she just walked out. Right after the Church School Christmas Program on December 12, we had a FORUM to reflect on what happened on Confirmation Sunday. Oh, our congregation showed their care and love, not only to Kathleen and her family, but also to each other, with ever embracing understanding of basic "human rights." Jamie Adams, Jonathan Ashton and Jake Burlinson went through all requirements for confirmation, as expected, and joined our church as full-fledged members. Of course, the Christmas Potluck, Worship, Candlelight Service, Christmas party at the Oakes, and Christmas Day Service went smoothly, without any big surprise, for all church families to celebrate the mystery of incarnation.

4 Pastor's Report, 1999

I think I just skimmed the surface of our life together in 1999. MY HEARTFELT THANKS to Church School Teachers, Helpers, Choir Members and Directors, Flo Castle and Trio, Greeters and Ushers, Church Staff Members, especially our ever faithful and efficient Louise, my Clergy Colleagues, Church Officers, especially John and Mary, all Members of three Boards, and Committees, particularly the Site Selection/Building Program Committee, and to all of YOU who have participated in our life together. (Did you notice that our Board of Trustees has also served us well in administration and maintenance work and that they have not been faced with any financial crisis this past year? Lucky to all of us!)

Brenda Tingle, Cecile Ervin and Sally Tomasek, along with three confirmands, joined us in 1999, but we've lost five members by death and transfer. Do we still see our guardian angels hovering around our church at this corner in Austin? Despite new trials and challenges of unpredictable happenings, our church will no doubt go forward to carry out God's Mission and Ministry.

Respectfully submitted,



Yoshi Kaneda, Pastor

from annual Reports 1999

Vital Statistics/Membership
1999

MEMBER TOTAL

TOTAL MEMBERSHIP, AS OF DEC.. 31, 1998 125

RECEIVED, 1999

Re-Affirmation:
Brenda Tingle ✓
Sally Tomasek 0 ✓

Transfer:
Cecile Ervin 0 ✓

Confirmation:
Jamie Adams 0 ✓
Jonathan Ashton 0 ✓
Jake Burlinson 0 ✓

ADDITIONS, 1999 6
131

LOSSES, 1999

Transfer of Membership:
Joe Mills ✓ 0
Marylu Mills ✓ 0
Elizabeth Oakes ✓ 0

By Death:
Mrs. Frances McNeely ✓ 0
Mrs. Marie Clark 0 0

TOTAL MEMBERSHIP, AS OF DEC. 31, 1999 126

Baptisms:

Andrew McKinley Johnson (Great Grandson of John & Eleanor Towery)

Jake Burlinson Jamie Adams

Weddings:

David Rigney and Shujia Pan

Elizabeth Oakes and Eugene Buck

Signed: _____

Tommie Pinkard, Clerk

Directory Summer 1999 2000
summer directory 99
124
add 5
subtract 4
125
124?
125

one short,
but M&L. Diety
not counted,
Laura Harris back in - so, OK

FINANCIAL SECRETARY'S ANNUAL REPORT FOR 1999

Income report 1999

In 1999, our actual income for the General Fund was \$110,603.86. This was an increase of \$5,800.24 over our 1998 income, but still \$17,773.09 less than our 1999 budget. Since we have underspent our 1999 budget by \$8849.95, this is not as catastrophic as it may seem.

Our Non-Pledged income was \$1,075.32 less than was anticipated, but this was offset by a large increase in our Pledged income.

There have been several special funds initiated this year, which have been very well supported. As co-ordinator of the Refugee Program, I am especially grateful for the \$3,660 contributed to that fund. Although the Capital Campaign has been put on hold for the time being, we have collected more than \$43,000 toward our eventual relocation.

We have also received a donation of 46 shares of Bell Atlantic stock with a current value of \$2714, and 24 shares of America Online currently valued at \$1713. These amounts have not been included in this report.

Estimated income for 2000

4,427

The figures in this category are estimates based on this year's giving. We have not received any pledge cards as yet, but I have great faith in the generosity of this congregation!

Respectfully submitted,

Mary Sinclair

Mary Sinclair

January 8, 2000

Financial Secretary's Annual Report
01/01/99 Through 12/31/99

Category Description	01/01/99 Actual	- Budget	12/31/99 Difference	ESTIMATED 2000 INCOME
INFLOWS				
Budget-GenFund:				
Loose Plate	3,353.46	2,500.00	853.46	3,000
Miscellaneous	507.24	250.00	257.24	400
Non-Pledged	11,924.68	13,000.00	-1,075.32	11,000
Pledged	92,426.28	83,426.00	9,000.28	86,000
Printing	5.20	0.00	5.20	0
Rental Income	2,200.00	1,300.00	900.00	1,500
Retreat	187.00	700.00	-513.00	200
SHORTFALL	0.00	27,200.95	-27,200.95	0
TOTAL Budget-GenFund	110,603.86	128,376.95	-17,773.09	102,100
Designated Inc:				
* McNeely Estate	2,789.82	2,780.00	9.82	
Memorial Fund	125.00	0.00	125.00	
Special Gifts	30.00	0.00	30.00	
TOTAL Designated Inc	2,944.82	2,780.00	164.82	
Designated Inc.:				
Christmas Fund	730.00	0.00	730.00	
FaithFood Pntry	536.00	600.00	-64.00	
Heifer Project	993.82	0.00	993.82	
JustPeaceAppeal	612.00	0.00	612.00	
NCD	1,858.93	1,798.00	60.93	
NeighborsInNeed	100.00	0.00	100.00	
OCWM	10,131.15	7,140.00	2,991.15	
OGHS	1,156.00	0.00	1,156.00	
TOTAL Designated Inc.	16,117.90	9,538.00	6,579.90	
Hearing Aid	3,020.00	0.00	3,020.00	
Love Gift	620.00	0.00	620.00	
Refugee Fund	3,660.00	0.00	3,660.00	
Relocation Fund	43,496.80	0.00	43,496.80	
Texas Methodist Foundation Grant	36,209.00	0.00	36,209.00	
Youth Rally	55.00	0.00	55.00	
TOTAL INFLOWS	216,727.38	140,694.95	76,032.43	

Mary Simel

CONGREGATIONAL CHURCH OF AUSTIN
23 January 2000
TREASURER'S ANNUAL REPORT

This report consists of four parts:

- The brief narrative that follows.
- A Statement of Accounts as of December 31, 1999.
- An Expenditure Report for Calendar Year 1999.
- A Proposed Budget for Calendar Year 2000.

Although a few categories of expense exceeded budgeted expectations, total expenditures for 1999 were under budget projections, primarily because:

- No funds were spent to support a Youth Minister after the grant expired in July.
- The post of Music Director was filled with distinction by two unpaid members of our congregation.
- Some categories of expense, such as Archives, Christian Education, Property Maintenance, Kitchen Supplies, Camps & Workshops, and Retreat were considerably below 100% of budget.

Members of the Budget Committee met in November 1999 to prepare the 2000 budget included in this annual report. As in the past year, we made the assumption that we will not move in 2000, nor will we incur significant expenses associated with relocation. Once again, we expect that any costs relating to the sale of the church or the selection of a new site will be paid from the Relocation Fund, not from the General Fund for Local Church Programs.

The proposed 2000 budget differs in several ways from last year's:

- Salaries for the Pastor and the Secretary have been increased.
- Funds have been budgeted to help support the position of Parish Educator/Outreach Coordinator when grant funds from the Methodist Foundation will be decreased during the course of the year.
- The Utility budget has been increased to cover costs for telecommunications.
- The Property Maintenance budget has been increased by 50%. This budget has been minimized in recent years in anticipation of a pending relocation. Since we now expect to remain at this location for a couple of years, we will likely need to support a more active program of facility upkeep and repair.
- A search committee for a new pastor will need funds for advertising and to cover travel expenses for candidates.
- Funds are recommended to seed a program to celebrate our centennial.

The total proposed budget represents an increase of 2.6% over that of 1999.

Respectfully submitted,



John Burlinson

THE CONGREGATIONAL CHURCH OF AUSTIN

STATEMENT OF ACCOUNTS

December 31, 1999

ASSETS

Fund	Matures	Interest	Amount
General Fund: Checking Account *			12,209.14
Common Stock			6,058.00
Memorial Fund			7,986.83
Organ Fund			4,329.42
Relocation Fund			55,578.39
Refugee Fund			3,660.00
Methodist Foundation Grant			27,233.06
Sub-Total			117,054.84
Nation's Bank #478614 (McNeely Estate)	2/3/00	4.40%	2,446.73
Norwest Bank #261242400-0 (McNeely Estate)	4/05/01	7.60%	5,455.50
United Church Foundation (McNeely Acct.)			24,480.21
Sub-Total			32,382.44
Total			149,437.28

* This figure includes deposits thru 12/31/99.

** Shares valued at close of market 12/31/99.

CONGREGATIONAL CHURCH OF AUSTIN
Budget & Expenditures for 1999

		Budgeted 1999	Expended 1999	Percent
	Pastoral Leadership - Pastor			
5	Salary	\$27,742.20	\$27,742.32	100.00%
6	Annuity	\$5,983.91	\$6,122.51	102.32%
7	Health Insurance	\$8,664.00	\$8,952.00	103.32%
8	Dental Benefits	\$576.00	\$576.00	100.00%
9	Family Protection Plan	\$400.00	\$427.40	106.85%
10	Continuing Education	\$1,009.89	\$1,047.81	103.75%
11	Housing Allowance	\$15,000.00	\$15,000.00	100.00%
12	Automobile Expense	\$2,500.00	\$2,499.84	99.99%
13	Pastor	\$61,876.00	\$62,367.88	100.79%
	Pastoral Leadership - Youth Minister			
14	Salary & Housing	\$6,957.10	\$0.00	0.00%
15	Annuity	\$973.99	\$0.00	0.00%
16	Health Insurance	\$1,805.00	\$0.00	0.00%
17	Family Protection Plan	\$69.57	\$0.00	0.00%
18	Dental Benefits	\$120.00	\$0.00	0.00%
19	Continuing Education	\$200.00	\$0.00	0.00%
	Youth Minister	\$10,125.66	\$0.00	0.00%
	Pastoral Leadership Subtotal	\$72,001.66	\$62,367.88	86.62%

	Cooperative Responsibilities			
20	Austin Metropolitan Ministries	\$600.00	\$600.00	100.00%
21	Brazos Ass. Dues	\$596.00	\$472.00	79.19%
22	Texas Conference of Churches	\$30.00	\$30.00	100.00%
23	National Council of Churches	\$15.00	\$15.00	100.00%
24	World Council of Churches	\$15.00	\$15.00	100.00%
25	Regional Seminary Support	\$500.00	\$500.00	100.00%
26	Eden Home	\$500.00	\$500.00	100.00%
27	Back Bay Mission	\$500.00	\$500.00	100.00%
28	Slumber Falls Camp	\$100.00	\$100.00	100.00%
29	Austin Interfaith	\$300.00	\$300.00	100.00%
30	Huston Tillotson	\$500.00	\$500.00	100.00%
31	University Area Partners	\$100.00	\$100.00	100.00%
32	Texas Impact	\$100.00	\$100.00	100.00%
	Coop. Responsibilities Subtotal	\$3,856.00	\$3,732.00	96.78%

CONGREGATIONAL CHURCH OF AUSTIN

Budget & Expenditures for 1999

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	Budgeted 1999	Expended 1999	Percent
33 Local Church Programs			
34 Pastor's Discretionary Fund	\$200.00	\$50.00	25.00%
35 Secretary	\$10,365.50	\$10,365.50	100.00%
36 Social Security & Medicare	\$736.58	\$736.61	100.00%
37 Music For Worship	\$250.00	\$372.10	148.84%
38 Musicians	\$5,000.00	\$5,225.00	104.50%
39 Director	\$2,925.00	\$0.00	0.00%
40 Social Security & Medicare	\$207.86	\$0.00	0.00%
41 Christian Education	\$2,800.00	\$2,077.25	74.19%
42 Kitchen Supplies	\$250.00	\$125.09	50.04%
43 Office Supplies	\$2,700.00	\$3,210.11	118.89%
44 Postage	\$600.00	\$633.00	105.50%
45 Utilities	\$6,500.00	\$7,372.81	113.43%
46 Electric & Water		\$4,781.45	
47 Gas		\$967.89	
48 Telephone		\$1,280.47	
49 Drinking Water		\$343.00	
50 Property Maintenance	\$4,000.00	\$2,401.33	60.03%
51 Janitorial Supplies	\$150.00	\$89.98	59.99%
52 Janitorial Service	\$4,305.00	\$3,767.75	87.52%
53 Social Security & Medicare	\$301.35	\$267.75	88.85%
54 Conference Delegates	\$600.00	\$559.28	93.21%
55 Camps & Workshops	\$500.00	\$380.59	76.12%
56 Advertising	\$1,500.00	\$1,270.87	84.72%
57 Pulpit Speakers	\$900.00	\$900.00	100.00%
58 Nursery Attendants	\$1,200.00	\$1,160.00	96.67%
59 Insurance	\$1,428.00	\$1,408.00	98.60%
60 Fun & Fellowship	\$300.00	\$240.26	80.09%
61 Archives	\$150.00	\$0.00	0.00%
62 Miscellaneous	\$150.00	\$143.38	95.59%
63 Printing - Newsletter & Bulletin	\$3,000.00	\$2,896.15	96.54%
64 Retreat	\$1,500.00	\$401.50	26.77%
Local Church -- Subtotal	\$52,519.29	\$53,427.12	101.73%
TOTAL BUDGETED	\$128,376.95	\$119,527.00	93.11%
Designated Expenditures			
Christmas Fund		\$730.00	
Faith Food Pantry		\$536.00	
Heifer Project		\$993.82	
Just Peace Appeal		\$612.00	
New Church Development		\$1,858.93	
Neighbors In Need		\$100.00	
Our Church's Wider Mission		\$10,131.15	
One Great Hour of Sharing		\$1,156.00	
Relocation Expenses		\$6,853.10	
Religious Coalition for the Homeless		\$109.44	
Designated Expenditures Subtotal		\$23,080.44	
TOTAL EXPENDITURES		\$142,607.44	

CONGREGATIONAL CHURCH OF AUSTIN
Budget for 1999 and Proposed Budget for 2000

		Budgeted 1999	Proposed 2000	Change
	Pastoral Leadership - Pastor			
5	Salary	\$27,742.20	\$30,004.31	\$2,262.11
6	Annuity	\$5,983.91	\$6,650.60	\$666.69
7	Health Insurance	\$8,664.00	\$9,816.00	\$1,152.00
8	Dental Benefits	\$576.00	\$576.00	\$0.00
9	Family Protection Plan	\$400.00	\$450.00	\$50.00
10	Continuing Education	\$1,009.89	\$1,000.00	(\$9.89)
11	Housing Allowance	\$15,000.00	\$15,000.00	\$0.00
12	Automobile Expense	\$2,500.00	\$2,500.00	\$0.00
13	Pastor	\$61,876.00	\$65,996.91	\$4,120.91
***	Pastoral Leadership - Youth Minister (now Parish Educator/Outreach Coordinator)			
14	Salary & Housing	\$6,957.10	\$3,000.00	(\$3,957.10)
15	Annuity	\$973.99	\$0.00	(\$973.99)
16	Health Insurance	\$1,805.00	\$0.00	(\$1,805.00)
17	Family Protection Plan	\$69.57	\$0.00	(\$69.57)
18	Dental Benefits	\$120.00	\$0.00	(\$120.00)
19	Continuing Education	\$200.00	\$200.00	\$0.00
	Parish Educator/Outreach Coordinator	\$10,125.66	\$3,200.00	(\$6,925.66)
	Pastoral Leadership Subtotal	\$72,001.66	\$69,196.91	(\$2,804.75)

	Cooperative Responsibilities			
20	Austin Metropolitan Ministries	\$600.00	\$600.00	\$0.00
21	Brazos Ass. Dues	\$596.00	\$472.00	(\$124.00)
22	Texas Conference of Churches	\$30.00	\$30.00	\$0.00
23	National Council of Churches	\$15.00	\$15.00	\$0.00
24	World Council of Churches	\$15.00	\$15.00	\$0.00
25	Regional Seminary Support	\$500.00	\$500.00	\$0.00
26	Eden Home	\$500.00	\$500.00	\$0.00
27	Back Bay Mission	\$500.00	\$500.00	\$0.00
28	Slumber Falls Camp	\$100.00	\$100.00	\$0.00
29	Austin Interfaith	\$300.00	\$300.00	\$0.00
30	Huston Tillotson	\$500.00	\$500.00	\$0.00
31	University Area Partners	\$100.00	\$100.00	\$0.00
32	Texas Impact	\$100.00	\$100.00	\$0.00
33	Religious Coalition for the Homeless	\$0.00	\$110.00	\$110.00
	Coop. Responsibilities Subtotal	\$3,856.00	\$3,842.00	(\$14.00)

CONGREGATIONAL CHURCH OF AUSTIN
Budget for 1999 and Proposed Budget for 2000

Page 2

	Budgeted 1999	Proposed 2000	Change	
33	Local Church Programs			
34	Pastor's Discretionary Fund	\$200.00	\$200.00	\$0.00
35	Secretary	\$10,365.50	\$11,010.90	\$645.40
36	Social Security & Medicare	\$736.58	\$782.47	\$45.89
37	Music For Worship	\$250.00	\$250.00	\$0.00
38	Musicians	\$5,000.00	\$5,000.00	\$0.00
39	Director	\$2,925.00	\$2,925.00	\$0.00
40	Social Security & Medicare	\$207.86	\$207.86	\$0.00
41	Christian Education	\$2,800.00	\$2,800.00	\$0.00
42	Kitchen Supplies	\$250.00	\$200.00	(\$50.00)
43	Office Supplies	\$2,700.00	\$2,700.00	\$0.00
44	Postage	\$600.00	\$600.00	\$0.00
45	Utilities	\$6,500.00	\$7,000.00	\$500.00
46	Electric & Water			
47	Gas			
48	Telephone			
49	Drinking Water			
50	Property Maintenance	\$4,000.00	\$6,000.00	\$2,000.00
51	Janitorial Supplies	\$150.00	\$150.00	\$0.00
52	Janitorial Service	\$4,305.00	\$4,305.00	\$0.00
53	Social Security & Medicare	\$301.35	\$301.35	\$0.00
54	Conference Delegates	\$600.00	\$600.00	\$0.00
55	Camps & Workshops	\$500.00	\$500.00	\$0.00
56	Advertising	\$1,500.00	\$1,500.00	\$0.00
57	Pulpit Speakers	\$900.00	\$900.00	\$0.00
58	Nursery Attendants	\$1,200.00	\$1,200.00	\$0.00
59	Insurance	\$1,428.00	\$1,428.00	\$0.00
60	Fun & Fellowship	\$300.00	\$300.00	\$0.00
61	Archives	\$150.00	\$150.00	\$0.00
62	Miscellaneous	\$150.00	\$150.00	\$0.00
63	Printing - Newsletter & Bulletin	\$3,000.00	\$3,000.00	\$0.00
64	Retreat	\$1,500.00	\$1,500.00	\$0.00
65	Pastor Search Committee	\$0.00	\$2,000.00	\$2,000.00
66	Centennial Committee (Seed Money)	\$0.00	\$1,000.00	\$1,000.00
	Local Church - Subtotal	\$52,519.29	\$58,660.58	\$6,141.29
	TOTAL BUDGETED	\$128,376.95	\$131,699.49	\$3,322.54

BOARD OF TRUSTEES: ANNUAL REPORT - 1999

Board Members: George Lemley (Chair); Kristen Galle (Vice Chair); Loretta Lewis (Representative to Coordinating Council); David Ross (Representative to B&GMC); Richard Jackson (Scribe); Suzanne Bradford (Representative to Enlistment & Stewardship); John Burlinson (Treasurer); Mary Sinclair (Financial Secretary); Yoshi Kaneda (Pastor).

The following is a list actions taken by the Board of Trustees.

It was agreed to sponsor a refugee family, and a motion was approved to raise \$3000.00 for their support.

We continued to investigate acquisition of a loan from UCBHM for buying land for our new church. In Oct, Gary Roberts, our representative from UCBHM, came to Austin for a visit to our church and gave us the impression that it would be fairly easy to get the loan we are hoping for.

We met with a representative from the city Parks and Recreation Dept. to discuss keeping the street in front of our church open and clean on Sundays.

Various electrical and A/C equipment on the church property was repaired.

The search for the McNeely will continued throughout the year.

A proposal for funding from the Texas Methodist Foundation was prepared and sent by the Grant Task Force. In May we received the grant for funding the position of Parish Educator/Outreach Coordinator.

A proposal was approved to amend bylaws to reflect removal of any youth member enlistment on committees and boards.

A contract was written and latter rewritten for the position of Parish Educator/Outreach Coordinator. Rev. Beverly Lawson was hired and started working Sept. 20th 1999.

We accepted a request from the Korean Church for the usage of additional space and time in our church building.

After the congregational meeting of Oct 17th, the Trustees instructed the Sales Committee to postpone activities until further notice, possibly 1.5-2 years, as it was decided to wait until after Yoshi's retirement to move the church.

Respectfully submitted,

George Lemley

BOARD OF DEACONS

During 1999 the Board of Deacons was instrumental in or was involved with the following special events, services and projects:

- Maundy Thursday, Good Friday, Easter Sunrise Service;
- The initiation and early preparation of a refugee relocation project;
- Support of a member's successful petition for ordination in the Brazos Association;
- The acceptance of another member into In-Care status, with the ultimate goal of ordination;
- Assistance with the induction of new members and involvement in follow-up contact of new visitors;
- Submission to the Coordinating Council proposed goals for the Deacons for the current year and for the year 2000 onward;
- Supervision, through the Vice-Chair of Usher-Greeter activities;
- Sponsorship of Invite-a-Friend Sunday every several months;
- Involvement in joint worship service with University Baptist and Westminster Presbyterian Churches;
- In collaboration with the Pastor, serving Communion monthly;
- Along with others, address the issue of a long-term relationship with another congregation.

In summary, the most important issues of the year were:

- Relocation and an eventual decision to temporarily curtail our plans;
- Securing new staff: Parish Educator/Outreach Coordinator;
- Ordination of a member;
- Decision to sponsor a refugee family.

My special thanks go to Sharon Brown, Vice-Chair, Suzanne VanderPoel, Chair, Fun & Fellowship; Jim Tomasek, John Gage, Representative to the Coordinating Council.

Also, earning enthusiastic recognition: Debbie Herst, Secretary; Outgoing members: Nannette Strickland and Andrew Barrett. They are all, and more than, any chairman deserves!

Respectfully,

Mathis Blackstock, Chairman

Add Steve Dominguez to Thanks

BOARD OF CHRISTIAN EDUCATION

1999 Annual Report

Annual Report time is a time to reflect on what we have done, to think about what we would like to do, and to thank those who have helped make our Christian education program possible.

It is easy to start the thanking process, but not so easy to end it, because so many have helped that I am sure to leave someone out if I try to name them all! The members of the Board have been active participants in and not mere overseers of our Christian education activities: Carol Barrett (who chaired the Board through October), Carol Burlinson, Lynne Lemley, Andrea Putz, and Ben White. Our Sunday School program could not have operated without Church School Superintendent Susan Ashton and our cadre of dedicated teachers: Lynne Lemley (nursery and preschool); Susan Ashton and Carol Barrett (primary grades); John Burlinson (junior and senior high); Pastor Yoshi Kaneda, Mel Oakes, and Doyal Pinkard (confirmation class and senior high); Steve Domingue, Dave Ross, and Vic Appel (adult). Then there are all those volunteers who helped with the "Sunday School Lite" program during the summer, the intergenerational evenings, the work days, the Sunday School Kick-off breakfast — too many to name individually, but you know who you are and you have the Board's gratitude. We couldn't have done it all without you.

The Board would like to acknowledge with extreme gratitude the services of Kay Lewis, who worked with the Board and teachers for the first half of the year!

We have 24 children and youth enrolled in Sunday School, plus the adult class. Attendance is quite variable, however, and we may have from seven to 15 children and up to 12 adults present on any given Sunday.

Among the activities of note during the year were intergenerational evening programs ranging from making palm leaf crosses for Palm Sunday and carving pumpkins for Halloween to a Mexican Christmas potluck (including Christmas tree decorating and a piñata). Among the service activities were a Hands-On Housing project, a Thanksgiving harvest food collection (for the Capital Area Food Bank) by the confirmation and high school classes, and a volunteer group to work at the Austin Trail of Lights during the Christmas season. The Sunday School students participated in the worship service with an end-of-the-school-year program, a Christmas pageant, and a Thanksgiving presentation.

Of major import for the Board this year was the arrival of Rev. Beverly Lawson to fill a new position with the somewhat unwieldy title of Parish Educator / Outreach Coordinator. The phrase may be awkward as a title, but it does suggest the sort of assistance we hope to get from Beverly. The Board's vision is that Christian Education is not just something provided to part of the congregation on Sunday morning by a few people — it is something *for* the whole congregation *by* the whole congregation. We are all teachers, in one way or another, in the "Taught and Teaching Church," and parents are teachers most of all — so that one of our long-

range goals is to equip parents as the primary Christian educators of their children.

Beverly led an evening Bible study for four weeks prior to Christmas, studying the lectionary readings for Advent. We intend to continue to respond to the desire that has been expressed to us for family oriented programs on a weekday evening. The major thrust of Beverly's activities for the next few months will be:

1. To set up a daytime prayer group;
2. To establish a midweek evening family program that could include study groups for those adults who have not been able to attend Sunday School because of other commitments such as choir or teaching children's classes;
3. To continue the dialogue she has established with University Baptist Church and University Presbyterian Church regarding coordinated children and youth activities (such as Sunday School, service projects, recreation, Vacation Bible School, etc.).

The Board is excited about the potential of all of these, but perhaps especially about number three. It has long been a complaint that our children and youth programs do not have a "critical mass" for certain activities, a situation that some of our neighbors may also face. Coordination with our neighboring congregations can be a way to solve this problem for all of us.

In summary, we are proud and pleased with last year's accomplishments. But we are not satisfied; we are not yet where we would like to be. And, if you have read this far in this report, we need YOU! The tasks we are setting for the coming year cannot be done by Beverly, the Board, and the teachers alone. We need advisory groups for planning the evening programs; we need sponsors for youth groups; we need substitute teachers. **If you share our dreams, come work with us.**



Doyal Pinkard
Acting Chair

Music Committee Report

On behalf of the members of the church, the music committee would like to thank Nodie Murphy for her outstanding leadership in the musical life of the church. Her selection of music to enhance the worship service is thoughtful, original and varied. Thanks also to Florence Castle who has done a wonderful job with the trio, keeping it going by selecting new members in case of vacancies, choosing music and leading rehearsals. Trio members during the year were: Florence Castle, Kathleen Walsdorf, Erin Walsdorf, Linda Jennings, Bee Polome, Ken Pruitt, Rosie Morrison, Rachel Hawn. Norma Hawes was an excellent choir director in Nodie's absence, leading rehearsals and conducting anthems when Nodie was not available. Thanks also to Barbara Burnham, Florence Castle, Louise Froehlich and Norma Hawes for accompanying choir rehearsals.

In December of 1999 the organ willed to the church by Frances Mcneely was made playable by Dale Montayne. Florence Castle has treated us to several selections on this instrument, revealing a too long hidden talent. The joyful noise band made its usual Christmas appearance. This year's members were Bambi Lowman, Sara Ross, Nodie Murphy, Suzanne Bradford, Dave Ross, Ben White, Sarah Ashton, Jonathan Ashton, Lillie Webb and Pat Oakes. All you folks out there with instruments gathering dust in your closets start practicing now for next year.

Anthems and special musical events during the year:

- 10Jan99 anthem: "Child of the Lamb"
- 17Jan99 anthem: "Jesus Priceless Treasure", Norma Hawes conducting
- 24Jan99 Appreciation Day for Florence Castle
anthem: "Ticket to the Promised Land", Norma Hawes conducting
- 21Feb99 A gift of music by the Korean Church Choir
- 28Feb99 anthem: "God so Loved the World"
- 14Mar99 anthem: "It was for you" Edwin Earle Ferguson
- 28Mar99 Palm Sunday anthem: "Ride On"
- 04Apr99 Easter Sunrise: Unaccompanied Solo by Melanie Wilkinson
Instrumentalist: Rambie on accordion
Easter anthem: "Christ the Lord is Risen Today!" Joan Pinkston
Melanie Wilkinson and Choir
Dismissal: Amazing Grace unaccompanied by Melanie Wilkinson
- 11Apr99 special music: "There is a Balm in Gilliad" Spiritual
Becky Ellis, Nodie Murphy, Dennis Murphy
- 18Apr99 anthem: "The Time Was Early Evening" Trad. Scottish
- 25Apr99 anthem: "Not Made With Hands"
- 02May99 anthem: "Come Into His Presence"
- 09May99 offertory: "Improvisation" Erin Walsdorf, Cellist J.Castle
- 16May99 anthem: "God of Many Names" Wm. P. Rowan
- 23May99 anthem: "I'm Gonna Sing 'til the Spirit Moves in My Heart" Melanie Wilkinson and choir.
- 30May99 anthem: "This little Light of Mine" arr. Frackenpohl
- 06June99 offertory: "Melody" Gluck, Nodie Murphy flute, Linda Jennings, cello
- 08Aug99 prelude: "Allegro malincolico" Sonata Poulenc, Nodie Murphy, Flute
Offertory : "Cantabile" Sonata in G Major Telemann, Nodie Murphy, Flute
- 12Sept99 anthem: Choir (Norma conducting) "Guardame Senor" Mark Sedio
- 19Sept99 anthem: "De colores" Sing of Colors Mexican folk song Morales, Norma Hawes conducting
- 26Sept99 anthem: "The Morning Trumpet" Choir and Dr. Phillip Huang, Trumpet

- 03Oct99 anthem: " My Eternal King" Jane Marshall, Combined Choirs
 Joint worship service with University Baptist Church, Ken Steele conductor, Keith Diehl, organist
- 10Oct99 anthem: "Come Worship God This Holy Day" Choir, Nodie Murphy Flute, Norma Hawes tamborine.
- 17Oct99 anthem: "Here I am Lord" Norma Hawes conducting
- 24Oct99 prelude: "Andante" Violin Concerto, Op.22 Wieniawski, Kathleen Walsdorf soloist
 anthem: "While We Are Living" Choir and Congregation
 International and Ecumenical Worship Service at Westminster Presbyterian Church for the Okinawa delegates:
 "For the Beauty of the Earth" combined choirs
- 14Nov99 anthem: "Take My Gifts" Colin Gibson
- 21Nov99 anthem: "A Thanksgiving Psalm" Birgil Corydon Taylor
- 28Nov99 anthem: " The Angel Gabriel"
 offertory : "Coventry Carol" Choir, Nodie Murphy, flute and trio.
- 12Dec99 Children's program, Florence Plays McNeely organ for first time
 Joyful Noise Band.
- 19Dec99 anthem: "What Child is This?"
 Joyful Noise Band
- 26Dec99 organ: Florence Castle morning service and Candlelight

Sara Ross



Chairman

1999 REPORT OF THE PUBLICITY COMMITTEE

January 3, 2000

During 1999, the members of the Publicity Committee were: Jamie Adams, Vic Appel, Jake Burlinson, Bart Burkhard, Ned Murphy, Tommie Pinkard and Brenda Tingle.

The Committee's efforts during 1999 focused on three activities: 1) Publicizing our Easter Sunrise Service on Mt. Bonnell 2) Trying to assemble a team and implement getting our Webpage activated and maintained. 3) Exploring the feasibility of erecting a large sign identifying our church, which would be highly visible to northbound traffic on San Antonio Street.

The publicity for the Easter Sunrise Service surpassed even last year's splendid effort. We attracted the largest audience in the six year history of the Event. It was providential that we decided to move our service into the central, trestled area at the top of the Park. That's the only way we could have accommodated the 250 people who showed up. We estimate that at least 200 of the attendees were not from our church. The Board of Deacons is to be commended for the splendid program and refreshments which they assembled.

We believe most of that crowd came as a result of seeing two large signs we set up advertising the event. One of the 4'x 6' signs (painted for us by Chester and Robin Rosson) was erected at 35th and Balcones, and the other one was placed immediately across the street from the stair entrance to Mt. Bonnell Park. They were put up three weeks before Easter, and thus gave the many visitors to Mt. Bonnell opportunity to learn about the event. In the future we will rely more on signs and less on American Statesman ads (which are very expensive). We will also continue to distribute Public Service Announcements (PSA's) to radio and television stations for airing. They cost us nothing. Our one regret; we were unable to get live television coverage of the Event. Maybe next year.

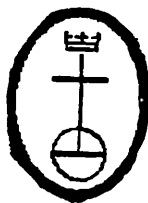
Our Easter victory was balanced by our utter failure to achieve our hoped-for goal of getting our Webpage activated. As of this writing (January 4th), we have not been able to get our software for the web page up and running.. This is attributable to the fact that a WebPages is a far larger challenge than we recognized. It is difficult to find personnel with adequate time and expertise to initiate the Website and keep it updated. We wish to thank Bart Burkhard for his generous gift of the Microsoft Front Page 2000 web authoring software which he donated to the church to run the website. Now if we could only find a technically competent Webmaster and team who have the time to activate and maintain it! We wish to thank Brenda Tingle for her considerable efforts to synthesize from many sources, a coherent history of the church, as one component of our website.

On the basis of our negative experience, we have recommended to the Nominating Committee that they find personnel to form a Website Committee, separate from the Publicity Committee, led by a technically proficient Webmaster.

Growing out of our conviction that our church needs to greatly enhance its visibility in the university area and in the community at large (how many people do you think could tell you from one block away where the Congregational Church of Austin is located?), the Publicity Committee has begun exploration of the cost and the feasibility of erecting lettering two foot high spelling out the name of church. This signage would be hung on easily movable tracks spread across the face of the West wall of the Education Building (roughly 40' by 15'). An initial version of the suggested signage is pictured below. Optimally, it would be lit, and would be even more visible at night than in the daytime.

The project is at the beginning stage. An initial proposal has been presented to the Board of Trustees, and they have authorized exploration of the feasibility of this project and its cost. It has many obstacles to overcome if it is to become a reality. The entire project will have to be approved by the city, before we could proceed. Assuming that the city's consent was obtained, the Board of Trustees has determined that the project will need approval from the entire congregation and then from the Deacons and Trustees. Specific cost figures will be gathered once the scope of the project is solidified and agreed to, but it is estimated from preliminary bids to be in the \$5000 range.

C O N G R E G A T I O N A L
C H U R C H O F A U S T I N



Respectfully Submitted,

A handwritten signature in black ink that reads "Vic Appel". The signature is written in a cursive, flowing style.

Vic Appel, Chair

Property Sales Committee Report January 9, 2000

Committee Members: George Lemley (Chair); David Ross (Scribe); Vic Appel; Jean Appel; Tommie Pinkard; Ben White; Fran Briggs; Yoshi Kaneda (Pastor).

During the months of 1999, several interested parties visited and inquired about the property. However, as of this date no written offer has been received.

The following is a list of important events that occurred in 1999.

Jan 13th	Crest Engineering does environmental study
Feb 1st	Sales meeting with John Moore and Clint Parsley
Feb 7th	David Ross writes letter for alternate realtors
Feb 19th	Received list of comparable properties and environmental study data from David Morrison
Feb 20th	Received Letter of Intent from Matthew Lawrence
Mar 8th	Mailed response letter to Matthew Lawrence asking for clarification
Mar 11th	Reported to ROC on study of list of comparable properties (among other things)
Apr 14th	Coordinating Council instructs relocation subcommittees to prepare reports for may 23rd congregational meeting
May	Redeemer Presbyterian, and another group represented by Mr. George Chin showing a lot of interest in our property Removed "for sale" sign
May 23rd	Made report to congregation, advised to push on with sales but not to accelerate process due to long range plan being developed by CC
Jul 15th	Joint meeting of CC & ROC with Mark Miller. Need for long range plan reconfirmed. Mark Miller warned against moving before Yoshi's retirement
Aug 3rd	CC instructs Sales Committee to continue to list property (for a higher price) but limit efforts to sell property until after the new pastor is installed
Aug 4th	Letter sent to David Morrison requesting him to discontinue his efforts to sell our property
Nov 12th	Sheila Foy Perryman, a realtor from Houston, arrives to see building
Dec 6th	Sheila Perryman returns with client who is also her brother

Respectfully submitted,

George Lemley, Chair

REPORT OF THE SITE SELECTION AND BUILDING PROGRAM COMMITTEE
(SS&BPC) FOR THE YEAR 1999.

This report is a brief outline of the SS&BPC's activities for 1999. For more immediate details on building requirements and sites surveyed see the report folded into the September issue of *The Visitor*.

The following have served as members of the SS&BPC: Jamie Adams, Michael Adams, Jean Appel, Vic Appel, David Ashton (Chair until mid-year, Co-Chair since), Matt Blackstock, Suzanne Bradford, Fran Briggs, Sharon Brown, Paul Deisler (Co-Chair since mid-year), Cathy Hubbs, Yoshi Kaneda (*ex officio*), Pat Oakes, Sara Ross, Mary Sinclair and Jim Tomasek.

Early in the year the SS&BPC selected Opus 3, of Round Rock, as architects. Inputs from and discussions with representatives of the Church's Boards and Committees and the SS&BPC allowed the architects to complete the initial building program which gave square footage requirements, including the building, parking, and other paved areas (impervious areas) for several cases. Austin's impervious cover restrictions and minimum parking requirements were taken fully into account in arriving at this information which became available in mid-year.

A low-key call in April by the Capital Campaign Committee for "pre-pledge campaign" funding commitments by the Congregation was very successful. With this and with the architectural information in hand, the SS&BPC was able to proceed at mid-year to select a realtor and to begin a good faith, serious search for sites. The realtor selected was Jim Sprinkle, associated with the Kucera Company of Austin.

The principal criteria used in the site survey for determining the overall quality and suitability of sites were: location, security, accessibility, visibility, aesthetics, cost of the site and compatibility with the building program developed by the architects. In addition, the new location of the Church's sister church, the United Christian Church, is a factor: the Church should not locate too near to it. This eliminated a sizable portion of northwest Austin from being surveyed.

By mid-October the SS&BPC, working with the realtor, had surveyed many sites all over Austin (Central Austin having proven very expensive) and had developed information on 20 clear sites within the city limits which provided a picture of cost versus location versus site location quality, using the information from the building program. None of the 20 sites fully satisfied all of the site-selection criteria, though some were "possibles"; all were of sufficient interest to provide significant data for this kind of site survey. Some sites having buildings on them were also found, none appropriate in any way for this Church.

The next step was to have been to determine from the Congregation, given all the information, what area (or, few areas) the SS&BPC and the realtor should focus their efforts on so as to find and select one site (preferably more than one) for possible approval by the Congregation. However, at a Congregational Meeting in October, 1999 the Congregation voted unanimously to defer further action by the SS&BPC until after the installation of a new pastor occurs following Rev. Yoshikuni Kaneda's retirement in April of 2001. The timing of the deferral was opportune from the SS&BPC's point of view since the next step had not been launched.

A detailed report summarizing the results of the entire work of the SS&BPC is in preparation so that, when the work is resumed, the committee or committees resuming the work will have the advantage of knowing what has been done and learned. No doubt, when the project is resumed, land availability and land and building costs will have changed, but many of the lessons learned on process, architectural considerations, areas of the City, debt financing and taxation should prove useful.

Nominating Committee Report, January 23, 2000

One year Terms

Office	Incumbents	Nominees
Financial Secretary	Mary Sinclair	Mary Sinclair
Treasurer	John Burlinson	John Burlinson
Coordinating Council, member at large	Dennis Murphy	George Lemley
Church School Superintendent	Susan Ashton	Doyal Pinkard
Historian	Fran Briggs	Jamie Adams
Publicity	Victor Appel	Victor Appel
Austin Metropolitan Ministry	Fran Briggs	Cecile Ervin
Austin Interfaith	Flo Chiles Kathleen Strong Mary Charles Williams Catherine Hubbs	Flo Chiles Kathleen Strong Mary Charles Williams Catherine Hubbs
Brazos Association Rep.	Yoshi Kaneda	Tommie Pinkard (2000-2001)
University Area Partners	Joe McMillan	Joe McMillan

Three Year Terms

Office	Incumbents	Nominees
Moderator	1999-01 John Moore	—
[1] Delegate to South Central Conf.	1999-01 Kristin Galle	—
[2] Clerk	1997-99 Tommie Pinkard	2000-02 Dave Ross
[3] Enlistment & Stewardship Committee 1 year term as Director 1 year term as Assistant	1997-99 David Ashton, Asst 1999 1999-01 Michael Adams, Dir. 1999	2000-02 Jean Appel 2000-01 (Vacant)
[4] Music Committee 1 year term as Chair	1997-99 Sara Ross, Chair 1999 1998-00 Mary Tomasek 1999-01 Norma Hawes	2000-02 Sally Tomasek
Board of Trustees Incumbent Youth members: -- --	1997-99 George Lemley David Ross 1998-00 Suzanne Bradford Richard Jackson 1999-01 Loretta Lewis Kristin Galle	2000-02 Dennis Murphy 2000-02 Tommie Pinkard Youth members (1 year): (Vacant)
Board of Deacons Incumbent Youth members: -- --	1997-99 James Tomasek Suzanne Vanderpoel 1998-00 Mathis Blackstock Sharon Brown 1999-01 John Gage Debbie Hurst	2000-02 Brenda Tingle 2000-02 Paul Deisler 2000-01 Carl Putz (for John Gage) Youth members (1 year): (Vacant)
Board of Christian Education Incumbent Youth members: -- --	1997-99 Carol Barrett Mary Lu Mills 1998-00 Lynn Lemley Doyal Pinkard (fill vac.) 1999-01 Ben White Carol Burlinson	2000-02 Andrea Putz 2000 Lisa Kirch (for Doyal. Pinkard) 2000-02 Michael Adams Youth members (1 year): (Vacant)
Nominating Committee	1997-99 Pat Cakes 1998-00 Kathleen Strong 1999-01 Steven Dominique	2000-02 Carol Barrett

Notes on changes required by new Bylaws (approved March 31, 1996)

- [1] Delegate to S. Central Conf. now a 1 year term, according to Art. IV., Sec. 8 (reps. to external orgs.).
- [2] Clerk changed from 1-year to 3-year term, Art. IV, Sec. 6.
- [3] Enlistment Director and Missions & Stewardship combined into Enlistment & Stewardship Committee, Art. XII, Sec. 2 and 3. Terms of members of standing committees are 3 years, staggered, Art. IV, Sec. 6. Officers (chosen from members) elected to 1 year terms by Art. XII, Sec. 3.
- [4] Music Committee re-established with 3 elected members, including chair, Art. XI, Sec. 1 & 2. Terms of members are 3 years, staggered, Art. IV, Sec. 6. Chair (chosen from members) elected to 1 year term by Art. XI, Sec. 2.

The Coordinating Council asked that the Nominating Committee set up two new committees (Pastoral Search and Centennial Celebration) and reorganize the Dialogue Task Force as the Partnership Dialogue Committee. The nominations for the committees include:

Pastoral Search: Susan Ashton, Sharon Brown, John Burlinson, Paul Deisler, Lynn Lemley, Dennis Murphy, Tommie Pinkard, and Suzanne Vanderpoel.

Centennial Celebration: Jamie Adams (archivist), Michael Adams, Victor Appel, Cathy Hubbs, Lisa Kirch, Pat Oakes, David Ross.

next week after church.

Partnership Dialogue: Steve Domingue, Beverly Lawson (ex officio), Nodie Murphy, Doyal Pinkard, Sara Ross, and Lillie Webb .

The Nominating Committee faced a new challenge this year with the creation of the new committees, but true to the spirit of this church community, members have once again offered their time and talents, in some cases in several capacities. The committee owes a debt of thanks to committee member Kathleen Strong who made the use of her 3-way phone conference capability available to the rest of the committee, saving a great deal of time for us all.

Pat Oakes, Kathleen Strong, and Steve Domingue